

# POLICY

## QUALITY - ENVIRONMENT - SAFETY

The Management team of SODAI S.p.A. is committed to a process of implementing Quality and Environmental and Safety Management on all company levels, in compliance with the requirements of the ISO 9001, ISO 14001 and ISO 45001 standards. The main goals are:

- recognition by customers as preferential suppliers in our sector, focusing on maximum reliability in the design, construction and management of purification plants;
- the continuous improvement of our performance both in the management of processes and for activities that have an impact on the environment and on the health and safety of workers;
- fulfilling the demands and expectations of customers and all stakeholders;
- the prevention of pollution and the minimisation of impacts in the management of customer purification plants, whilst taking the responsibility for the environment as well as business and market needs;
- the involvement of our suppliers in promoting environmental protection, with particular focus on the reduction and correct delivery and disposal of waste produced in the management of the plants;
- communicating our commitment to promote environmental protection to customers and suppliers, whilst maintaining a relationship of proactive collaboration with all the supervisory authorities;
- the implementation of training programs on environment and safety, aimed at raising awareness and informing all workers about the environmental aspects generated by the activities and on the health and safety risks associated with their work;
- compliance with mandatory environmental and safety regulations.

The management team, therefore, proposes to:

- focus SODAI's activities on the protection of water resources in order to contribute to the environmental sustainability of human activities;
- manage water from a life cycle perspective that aims to manage the resource according to the principles of the circular economy, allowing for different uses and maintaining its natural characteristics;
- Streamline management processes and the management of related risks, by implementing the principles of risk-based thinking;
- monitor customer satisfaction, environmental and safety performance, through specific methods defined during the Management Review.